



YOUR SENSIBLE
SOLUTIONS TO TOUGH
HUMAN RESOURCES
PROBLEMS



About US

We believe that people are the best asset in any company, regardless of the business size, industry and market share.

Our comprehensive recruitment system, rigorous screening process, and postplacement service guarantee you get the right person in the right role - or the right people in the right positions.



Mission

Lennor Metier is committed to providing the highest standards of quality and innovative recruiting solutions to our clients and candidates.

Vision

Lennor Metier strives to become a highly distinguished and recognized executive search brand in the emerging markets.

**what we
stand for**

WHAT WE DO

TIMING IS CRITICAL IN BUSINESS.

We are taking advantage of an opportunity to become a highly distinguished and recognized HR Solutions brand leader because of certain key advantages:



The management team has a unique combination of business knowledge and experience in this market.



Lennor Metier has combined its expertise to offer services for every type of customer in this sensitive industry.



Lennor Metier has established partnering relationships with leading local and International companies.



RECRUITMENT SOLUTIONS

Growing your business means building strong and highly competent people to improve your company's flexibility and capacity for innovation - both in what you offer and how you offer it.



STAFFING SEARCH

We provide an efficient solution dedicated to hiring non-leadership resource professionals.



EXECUTIVE SEARCH

Focusing on management to C-level roles



TECHLINGUAL SEARCH

Information Technology roles, and multilingual



VIRTUAL RPO

Flexible solutions for your growing requirements

COMPETITIVE ADVANTAGES

Global Interview Facilities

Exclusive Interview Access with over 100 cities globally

Talent Pool

Large pool of mid to senior level candidates. Over thousands of profiles in our database

Market Knowledge

Intimate industry knowledge and networks needed to locate and recruit hard-to-find talent

Felxible Solutions

Customized Solutions. An approach to match your, current issues and future challenges

OUR DESIGN PROCESS

Maintaining a dynamic approach to recruitment enables us to offer effective recruitment solutions.

We work closely with our clients to determine their specific needs and to ensure that their requests are matched with the appropriate job applicants within our network

SET

Client briefs us of their challenges and ideal employee. Project timelines are being set as well.

Day 0

STEP
01

STEP
02

SEARCH

We search for the best qualified candidates and the client conduct all necessary assessment.

Week 1 - 2

HIRE

We will work closely with you and finalist until a mutually beneficial package is agreed upon

Week 3 - 4

STEP
03

STEP
04

TRANSITION

The candidate tenders notice as required

Week 5 - 8

ENGAGE

Your employee reports to you and we remain in contact both to you and the candidate

Week 9

STEP
05

Our Industry Practices



Technology



BPO and Shared Services



Healthcare



Finance and Accounting



Consumer Goods



Manufacturing



Engineering



Cross Border



SERVICE FEATURE

- ✓ We commit to provide quality profiles within 1 week time.
- ✓ Our fees only ranges from 12% to 20%, and is designed to provide a high rate of return on your investment by providing high caliber talent
- ✓ A detailed summary of the most qualified candidates for a client review.
- ✓ Standard Reference Check as needed
- ✓ Our membership with Wework gives you an access to over 100 interview facilities globally
- ✓ Continued support



WE GUARANTEE OUR WORK

If the Hired Candidate resigns voluntarily or rightfully terminated after the “Start Date” by the Company, the Company will inform the Agency in writing within one week after such occurrence. Upon notification Agency shall, replace the hired candidate at no cost provided that the Company will assist to re-open that job.

- 90 days Replacement

Trusted by Industry Leaders

Lennor Metier has provided top-caliber talent for some of the most exciting start-ups, trusted local brands and multinational companies

A global **healthcare** company with captive operations the Philippines

Emerging market's leading **FMCG** company

One of the largest **petcare** manufacturers in Asia

a highly reputed and impactful global **agricultural** company

A global technology market leader

one of the leading **retail** companies in the Philippines

World's leading **financial** technology company

fast-growing **E-commerce** solutions company in Asia

one of the leading global specialty **construction** chemicals company

a highly reputed multinational cosmetics company

POSITIONS WE HAVE WORKED ON

- General Manager
- Country Controller
- Finance Manager
- HR Director
- HR Business Partner
- HR Manager
- Plant Manager
- Sales Head
- Marketing Head
- Brand Manager
- Director of Operations
- Supply Chain Leader
- Warehouse Manager
- Net Developer
- Python
- Ruby on Rails
- UI/UX
- Multilingual roles
- Financial Analyst
- Front-end and Back-end Developer
- Java Developer
- SAP
- Workday
- Workforce Analyst
- USRNs
- Support positions

Contact Us

WE'RE HERE FOR YOU

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